Integrity test questions and answers pdf sheet

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OHSEC

OSHA 30 - ASSESSMENT

NAME : REYNALDO C. PASCUAL III DATE : Jan. 11, 16

TRAINING PROVIDER : _____

I. Multiple Choice

Instruction: Read carefully each questions, encircle the correct answer. Right minus wrong.

1. OSHA recognizes all these workers' rights EXCEPT:
   A. Working with employers to identify and correct the workplace hazard.
   B. Filling complaints with OSHA about hazardous workplace conditions.
   (C) Appealing their termination of employment for violation of safety policies.
   D. Seeking safe working conditions without threat of discipline or termination.

2. The body's most common responses to heat stress include all these symptoms EXCEPT:
   A. Muscle cramps
   B. Nausea
   (C) Vomiting
   D. None of the above

3. What is the maximum length of a single ladder?
   A. 20 feet
   (B) 30 feet
   C. 50 feet
   D. 60 feet

4. According to OSHA, the means of egress requirements or specifications are applicable to which one of these workplaces?
   (A) Buildings
   B. Mines
   C. Houses
   D. Fields

5. What is the main purpose of bonding?
   A. To keep drums and tanks from shifting in the work area.
   B. To seal containers to prevent evaporation.
   C. To keep contents from shifting during transport.
   (D) To eliminate the possibility of static charge between objects.

6. Employees whose PPE becomes contaminated should NEVER:
   (A) Use it again
   B. Remove from the site
   C. Allowed it to be laundered
   D. Leave it in the change room

Test C

1. Theoretical knowledge of traffic matters is essential for safe driving. You are now going to do the theory test to determine your knowledge of traffic matters.
2. In the test there are questions on traffic rules, traffic signs and the controls of motor vehicles.
3. The road traffic signs which are referred to in the test, are on the map and are numbered according to rows (eg. A) and columns (e.g. 5). The YIELD SIGN, for example, will be referred to as "sign A5". Please note that the rows are numbered from A to Z and then from AA onwards.
4. Each question has three possible answers marked A, B and C. Read each question carefully and choose the ONE answer which you consider the correct answer from the three answers given.
5. There could be other answers that are also correct, but which are not given and are therefore not applicable here. In the books you have studied there are sometimes questions with more than one correct answer. In this test every question has only ONE correct answer. The other answers given are wrong or only partially correct.
6. All questions must be answered on the ANSWER SHEET. For each question you must mark the correct answer from the three given answers.
7. The correct answer must be marked on the answer sheet by making a clear PENCIL MARK between the dotted lines in the space next to the correct question number selected by you.
8. If you, for example, select B as the correct answer to a question, mark it as follows:

   A ==== B —— C ====

9. We are now going to do some practice examples. The questions that follow must be answered in a similar fashion.

1. Which rule is considered the most important RULE OF THE ROAD in South Africa?

A. Always be courteous and considerate towards fellow road users.
B. Do not exceed the speed limit.
C. Keep to the left side of the road as far as is safe.

2. Sign L9 warns you about ... ahead.

A. a first-aid post
B. a railway crossing
C. roads which cross

3. Under what circumstances, if any, are you allowed to drive your motor vehicle on the right-hand side of a public road with traffic moving in both directions?

A. When you switch the emergency lights of your motor vehicle on.
B. When a traffic officer orders you to do so.
C. Under no circumstances.

4. Sign CC9 is found at a ... .

A. traffic circle where right of way is applicable.
B. dangerous place where roadwork is being done.
C. sharp curve to the right.

DO NOT TURN OVER THE PAGE

ELECTRONIC FILING SYSTEMS

NAME_____

Question 1 Fill in the blanks (each term can only be used once or not at all)

Antivirus program	**Access control**	**Restricted Access**	**Archiving**
Destruction	**Password**	**Encryption**	**Backup**
Restore	**Retention**	**Overwrite Protection**	**Filing**

A A(n)_____ protects the computer from viruses by identifying and removing any potential threats.

B _____ prevents file users from adding or removing data that is already stored on the file.

C _____ is a file integrity measure that determines who has access to a computer file.

D Many websites require the use of a(n) _____ this involves the use of a private combination of characters that allow access to certain computer resources.

E _____is the process of converting readable data into an unreadable form to prevent unauthorized access.

F After a _____ period, files may be permanently deleted at a given _____ date.

G A location where a collection of files is stored over a period of time is known as a(n)_____.

H After being permanently deleted is impossible to _____ files.

10. When swerving, it is important to:
Always brake before swerving.....[]
Swerve in the direction of hazard.....[]
Separate braking from swerving.....[]

11. In the picture below, the car driver is preparing to enter the intersection. To be seen and maintain a space cushion, you should:

Slow down and move away from the vehicle after entering the intersection .....[]
Slow down and move closer to the curb so the driver can see you better.....[]
Speed up to get through the intersection quickly and then move left.....[]

12. In the picture below, riders A, B, and C are riding as a group.. To pass rider B should :

Complete the pass in front of rider A.....[]
Return to the lane and ride next to rider A.....[]
Return to the right portion of the lane behind rider A.....[]

Nutrition
Practice Quiz

1. Which nutrient is primarily needed to build parts of your body like skin and muscles?
a. Carbohydrates b. proteins
c. vitamins d. minerals
e. water f. fiber

2. Which vitamin is created when your skin is exposed to ultraviolet light?
a. Vitamin A b. Vitamin B
c. Vitamin C d. Vitamin D
e. Vitamin E

3. Which type of nutrient is the best source of energy?
a. Carbohydrates b. proteins
c. vitamins d. minerals
e. water f. fiber

4. Which type of nutrient needs to be consumed most frequently?
a. Carbohydrates b. proteins
c. vitamins d. minerals
e. water f. fiber

5. Which of the following types of foods are considered to be good sources of carbohydrates?
a. Vegetables b. Fruit
c. Meats d. Breads
e. Water

6. Fruits and vegetables are generally considered to be good sources of
a. vitamins b. carbohydrates
c. proteins

7. Meats are generally considered to be good sources of
a. vitamins b. carbohydrates
c. proteins

8. Vitamins and Minerals
a. help bodily functions work correctly b. provide energy
c. are the primary building material for muscle

9. Fats...
a. should never be eaten because all fats are bad for human health.
b. should be eaten in small quantities because the body needs a small amount of fat.
c. should be eaten frequently because they are a good source of energy.

10. Calcium is a
a. mineral b. protein
c. vitamin d. carbohydrate

11. Atherosclerosis is...
a. a disease in which cells grow rapidly and uncontrollably
b. a condition in which fatty material collects in the arteries
c. a condition where a person does not receive all of the proper dietary requirements.

Score: 0% Rating: Correct answer: Question BIDENTIFICATION The biggest prospects for a given position at work require most companies developing innovative methods for screening, analysis and selecting candidates to successfully employ the right individual for work. Personality is a scientifically proven predictor of success at work, and recruiters can use behavioral patterns at the workplace to identify if potential customers will be of high performance and fit into business culture. Although a personality test can help recruiters identify specific attributes of interest in a candidate, they may fall short of accurately portraying a person's character. The image painted throughout the review process can be distorted and deceptive. In addition, since the personality evaluation should validate facts rather than contest the quality of the data, this method only reinforces the bias of what the employer expects. As stated previously, according to Title VII, personality tests must be devoid of any kind of prejudice. However, if an employer believes that another person of a different national has passed well in the test, he may be guilty of disparate impact discrimination. As a result, one can try to tamper the results of personality tests in order to allow a candidate of a specific nationality to obtain scores higher than a legitimately qualified candidate. Cognitive cPre-employment skills testing legitimately are often used in candidates to evaluate their mental agility in How well they can use a variety of cognitive skills such as problem-solving skills, reading, attention and teamwork. The spatial ability, which evaluates the ability of a candidate to view and work with objects and shapes, isExample of cognitive test skills. The ability to perceive sequel and patterns is tested through the wide reasoning. In addition, the agility of learning demonstrates the ability of a candidate to acquire and new material. This is an indicator of a candidate's ability to adapt to change. Finally, verbal and numerical reasoning are used to determine how effectively a candidate can understand and interpret written instructions and numerical data, respectively.When an employer wants to know about a candidate's general intellect, a cognitive skills test is the best option. This criterion, however, should not be applied to non-minority and disabled candidates, as these groups of people have a tendency to score poorly. Everyone is entitled to the same chances. As a result, individuals should be chosen based on their qualifications. Employers, on the other hand, may have a tendency to discriminate against minorities and individuals with disabilities on the basis of disproportionate impact. For example, a member of a minority group may perform well on a test, but an employer may not trust him with the job. As a result, he may be able to manipulate the findings in order to hire the favored candidate.ReferenceSelbst, A. D., & Barocas, S. (2018). The intuitive appeal of explainable machines. Fordham L. Rev., 87, 1085. HR teams have been using employee integrity testing for decades, and it¢ÂÂÂs proven its worth over the years. But there have also been some challenges when it comes to employee integrity testing, such as:Ã Â Is it legal and ethical?Ã Â How accurate is the test?Ã Â Can someone fake integrity?Ã Â Which jobs require it, and which jobs don¢ÂÂÂt?Ã Â We¢ÂÂÂll answer all of these questions and much more in the following article. But first, let¢ÂÂÂs see what employee integrity testing is.Ã Â What are employee integrity tests?Ã Â Employee integrity tests ¢ÂÂÂ or, as you may otherwise know them, honesty testing ¢ÂÂÂ is a type of pre-employment test, survey, or interview, which tries to predict future misbehaviors in the workplace.Ã Â Integrity testing relies on the self-reporting of candidates, and from those answers, employers can better o£Ãn euq mamrifa socitÃrc sO .edadirgetni ed setser erbos acit©Ã oÃtseuq a ¡Ãh ,o£ÃtnE .otadidnac od edaditsenoh ed levÃn od ,otnatrop ,¡Ãredneped aic¡Ãcife A .otadidnac od satsopser ed edneped soir¡Ãnoicnuf sod edadirgetni ed etseт o ,ragul oriemirp mE :etset od atart es odnauq samelborp / soifased sªÃrt ¡Ãh e ,atiefrep atnemarref amu ©Ã o£Ãn soir¡Ãnoicnuf sod edadirgetni ed etseT ?soir¡Ãnoicnuf sod edadirgetni ed setset rasu eved aserpme aus A .oir³Ãtircse on ovitagen uo otsenosed otnematropmoc moc ranoicalerroc medop euq edadilanosrep ed so§Ãart ed arucorp Ã ¡Ãtse rodagerpme o ,setse moC .edadilanosrep ed setset me sodaesab o£Ãs arutreboc ed setset sO .gnifaolrebyc omsem ©Ãta uo ,o£Ã§Âasnepmoc ed eduarf ,omsÃetnesba ,obuor omoc ,satsenosed sacit¡Ãrp erbos etnematerid matnugrep setset setsE .res edop orutuf otnematropmoc ues euq o acidni euq o ,roiretna otnematropmoc ues erbos sotadidnac soa matnugrep trevo ed setset sO .trevoc e trevo :samrof saud me mªÂv edadirgetni ed setseT .sotadidnac sues ed edaditsenoh a railava arap edadirgetni ed setset rasu arap maradum saserpme sa ,o£Ãtne edseD .otadidnac mu ratartnoc oa ofargÃlop ed setset rasu ed saserpme sa uibiorp euq)tcA noitcetorP hpargyloP eeyolpmE(APPE o uonissa AUE sod onrevog o odnauq ,0891 ed adac©Ãd an seralupop es-maranrot soir¡Ãnoicnuf sod edadirgetni ed setset sO ?res a maragehc soir¡Ãnoicnuf sod edadirgetni ed setset so omoC sageloc moc racinumoc es oa otsenoh e otreba reS lageli e lageli ,ocit©Ãitna otnematropmoc ratropeR odived ©Ã otid©Ãrc o edno otid©Ãrc raD edaditsenoh ed seµÃ§Ãaloiv erbos setnereg e sageloc moc odnalaF martnocne o sele odnauq gnitnorfnoC pissoG aserpme ad e saossep sartuo ed edadeirporp a odnatiepseR lev¡Ãsnopser e lev¡Ãsnopser reS olpmexe rop odnarediL opmet a odnecerapA :o£Ãs ohlabart ed lacol on edadirgetni moc aossep amu ed so§Ãart sod snuglA .ohlabart ed lacol on â ocit©Ã e otsenoh ,osornoh odnes omoc odidnetne â edadirgetni moc ¡Ãratropmoc es otadidnac mu es hire someone just because they show a tendency to a specific behavior. If some candidates had bad behavior in the og ylraluger taht ffatS Ãsrekrow htlaeh llA seeyolpme liater dna srellet knaB sreciffo ytiruceS Ãsrosseforp dna srehcaet loohcs-hgih dna yratnemelE sredivorp eracyad dna srekrow eracdlihC Ã:gnitset ytirgetni eeyolpme eriuqer lla selor gniwollof ehT evah-tsum a si ytirgetni hcihw rof shor .nerdlihc ro ,yenom ,atad evitises dna elbaulav ,yucess htiw laed SEEYOLPME HCCIHW of SELOR EHT ROF EVEE-TSUM A tset ytirgetni era ynropme nahntropam dna ytirgetni eriuqer snoitisop boj hcihW Á.skcehc ecnerefer dna dnuorgkcab sa hcus sloot htiw rehtegot si gnitset ytirgetni eeyolpme esu ot yaw tseb ehT .loop etadidnac ruoy nwod deworran ydaerla evah uoy nehw segats retal ta daetsni tub ,setadidnac ruoy htiw tcatnoc tsrif eht sa Desu Eb tâ€â€ândluohs Gnitset ytirgetni Eeyolpme ã,.ssecorp gnirih eht morf EHT I .Tetadidac taerg emos no ssim timm tgim uoy ,stnacilppa ruoy nwod snitset ytirgetni gnisuso erâ€â€ ytirgetni eemotop si .sesoprup gnirih tset nettirw yna tat :setidnac ruoy ttirw ttyrw esset tâ€Ć€ttheusssam ni dessab , gnidrager snoitseuq gniksa rof ynapmoc eht deus etadidnac a dna enil siht dessorc tegraT ,s0991 eht ni kcaB .ecitcarp yrotanimircsid a gnivah dna ytirgetni sÂÂÃ¢etadidnac a gnissessa neewteb enil niht a sÂÂÃ¢ereht ecnis snoitaluger dna swal eht fo erawa eb tsum stset ytirgetni esu taht seinapmoC .seussi lagel elbissop era ereht ,taht fo pot nO .srotcaf lanoitautis morf tluser osla dluoc roivaheb tsap dna ÂÂÃ¢ snoitca erutuf lauqe tÂÂÃ¢nseod roivaheb tsaP . erutuf eht by Emas eht od ilw Yeht taht taht naeg tâ€â€â€ânseod the ti Customer houses (such as the cleaning team) All employees of the employees who deal with confidential data and information if you are hiring a candidate for any paps mentioned above, you need to give you one integrity test. Any risky behavior in these areas can cost the company's trust, customers, money or lead to legal problems. Soon to your candidates integrity tests to find any red flags in your behavior. Is integrity always desirable? Under the right circumstances, a person's â € œMausâ â € â Some of the questions in integrity tests deal with risk taking. In some jobs, as a bank account, taking risks must be mother, and the person should follow the rules (almost blindly). But what about the contract for a startup in the Silo Valley, where you need candidates who will think outside the box, challenge the authority and take some risks to gain huge rewards? In these situations, a candidate who scores low in certain critics in a test of integrity can be what you need. As observed by Gautam Mukunda, an assistant teacher at Harvard Business School, it is about finding out where you can use your â € œMausâ € € in a good way. ”Where they can be intensifiers. Assuming risks is all about the context of a particular situation and what you need in your company at a specific time. As writer Po Bronson said, the whole of the Silo Valley is based on defects that are rewarded exclusively in this system. candidate's honesty for insights from the answers. When you are testing employees for integrity, they can only answer with what the employer wants to hear. This also a reason for which you should not use employee integrity test as a way to reduce your talent — you will have a handful of false positives. Applicants will read questions like “You could steal from your work if youhin the hin the hin the hin the hin the hin the ng ? P Â.taht htiw uoy pleh thgim spets eerht gniwollof ehT .ytirgetni htiw setadidnac erih ot tnaw seinapmo , and , And dna)NAECO(5 giB ,tset ytilanosrep sepyT 61 sâgnuJ sa hcus stset tnemyolpme-erp rehto edisgnola tset ytirgetni eeyolpme na esu ot retteb sâtI ,meht morf stcepxe reyolp yam tests Recruiters and hiring managers know that it takes more than technical skills for a candidate to fit in the company.Ã Â The candidate needs to be a culture add and fit in with the team¢ÂÂÂs energy, atmosphere, value-set, and communication framework. So giving the candidate a Culture Add test to assess how their values, behaviors, and interests align with your company is a start.Ã Â You should also use personality tests such as the Big 5 OCEAN test or Enneagram test to better understand your candidates¢ÂÂÂ personality traits such as openness, extraversion, emotional intelligence, etc. Behavioral interview questions When the candidate reaches the interview stage of the hiring process, you should assess their integrity. Use behavioral interview questions such as the following during the interview phase:Ã Â Tell me about a goal you failed to achieve. How did you communicate that to your manager and your team? Can you give us an example of when you felt dissatisfied with your work? What did you do afterward? Tell me about a time you had to confront someone about dishonesty? How did you do it?Ã Â Can you give us an example in which you had to give your manager feedback? What did it look like? Can you describe a time when you had to stand up for your values and beliefs? How did you do it? What does integrity mean to you? The definitive answer to the question of employee integrity testing Hiring managers started using employee integrity testing more than 40 years ago, but it¢ÂÂÂs still relevant today. It¢ÂÂÂs not used to narrow down the talent pool because there remain issues with false positives/negatives, but an employee integrity test is used later on in conjunction with background and reference checks.Ã Â Tests are a great way to evaluate your candidates. There are many types of pre-employment tests such as cognitive, personality, role-specific, software, language, situational judgment, and many others. Check out how to The best candidates with skills assessment tests in TestGorilla. TestGorilla.

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